



Indian Nations Council of Governments
Board of Directors

**Tuesday, August 13, 2024
12:30 P.M.**

**Williams Tower II, 8th floor
2 West 2nd Street
INCOG Executive Conference Room**

**EXECUTIVE COMMITTEE SPECIAL MEETING
NOTICE AND A G E N D A**

A special meeting of the INCOG Executive Committee will be held in the INCOG Executive Conference Room, Williams Tower II, 8th floor, Tulsa, OK on Tuesday, August 13, 2024, at 12:30 p.m. for the purpose of presentation, discussion, and possible action on the following:

AGENDA

CONSIDER, DISCUSS AND/OR TAKE ACTION ON:

1. Call to Order

2. Approval of Minutes of Meeting of July 9, 2024

3. Executive Directors Report

4. Proposed update to INCOG Employee Classification and Salary Schedule

The INCOG Board of Directors approved the current INCOG Position Classification and Salary Schedule in December 2021 upon the recommendation of the Executive Committee based on a compensation study completed by Graves Consulting, Inc. An update to the Position Classification and Salary Schedule has been developed by Graves Consulting to reflect changes since that time in market compensation. The Executive Committee will be briefed on the proposed changes to formulate a recommendation to the INCOG Board for approval.

5. Robert J. LaFortune Award

The INCOG award, created in 1978 recognizes individuals for demonstrated commitment to regionalism and fostering intergovernmental coordination and cooperation in the INCOG region. The award was named after Robert J. LaFortune who saw the need for local officials to work together through a regional organization, helped organize INCOG and served as its first Chairman. The INCOG Board delegated the authority to the Executive Committee to select recipients of the Robert J. LaFortune Award. The Executive Committee will be asked to consider several worthy candidates as recipients of the award.

6. Adjourn

IF YOU REQUIRE SPECIAL ACCOMMODATIONS PURSUANT TO THE AMERICANS WITH DISABILITIES ACT, PLEASE NOTIFY INCOG AT (918) 584-7526